NOMINATING AND GOVERNANCE COMMITTEE CHARTER
HAGERTY, INC.

Effective September 23, 2026

I. Purpose

There shall be a standing committee of the Board of Directors (the "Board") of Hagerty, Inc. (the "Company") known as the Nominating and Governance Committee (the "Committee"). The purpose of the Committee is to (A) assess and select/nominate qualified candidates to serve on the Board and (B) review the structure, operations, performance and effectiveness of the Board.

II. Committee Composition and Membership

A. The Committee shall consist of no fewer than three directors, all of whom in the judgment of the Board shall be independent. A director may serve on the Committee only if the Board determines that such director meets the independence requirements under the rules and regulations of the Securities and Exchange Commission ("SEC") and the listing standards of the New York Stock Exchange (the "NYSE"); provided, that for so long as the Company qualifies as a "controlled company" under the NYSE listing standards, it may elect to designate any number of non-independent directors to the Committee.

B. Any action taken by the Committee during a period in which one or more of the Committee members subsequently is determined to have failed to meet the membership qualifications shall nevertheless constitute duly authorized actions of the Committee and shall be valid and effective for all purposes, except to the extent required by law or determined appropriate by the Committee to satisfy regulatory requirements.

C. All Committee members shall have sufficient experience and ability to enable them to discharge their responsibilities.

D. The Board shall appoint members of the Committee at least annually and Committee members may be removed by the Board at any time and for any or no reason.

E. The Board shall designate one Committee member to serve as Committee Chairperson. Committee members shall serve until their death, resignation, or removal or until their successors are duly elected and qualified. In the event the Committee Chairperson is unable to participate in a meeting, the members of the Committee may designate an Interim Chairperson by majority vote of the Committee members in attendance at the meeting at which the Committee Chairperson is unable to participate.

F. The Committee may form and delegate authority to subcommittees consisting of one or more Committee members when it deems appropriate.

III. Duties and Responsibilities

In carrying out the responsibilities referenced above, the Committee shall, to the extent it deems necessary or desirable:

A. *Board of Directors and Committees*

1. Review periodically the size of the Board and make recommendations to the Board regarding any appropriate changes.

2. Identify, evaluate, and recommend to the Board independent director nominees to be proposed for election to the Board.

3. Consider potential director candidates recommended by the Company's management and stockholders in the same manner as nominees identified by the Committee, to include potential director candidates recommended by the Company's stockholders pursuant to the Investor Rights Agreement by and among Hagerty Holding Corp., State Farm Mutual Automobile Insurance Company, Markel Corporation and Aldel Financial, Inc., dated as of August 17, 2021 (the "Agreement").

4. Recommend to the Board candidates for Chairperson and Lead Director from among the directors.

5. Recommend to the Board the duration of the term of such Chairperson and Lead Director.

6. As required, the Committee will review and approve a succession plan for directors. In fulfilling this responsibility for succession plans for directors, the Committee shall:

   a. Develop and regularly review director qualification standards;

   b. Develop a procedure for director selection to ensure that a broad number of skills are present on the Board; and

   c. Establish a procedure to allow individual directors to recommend Board nominees to the Committee for consideration.

7. Review and make recommendations to the Board with respect to the processes and practices of the Board and Board committees.

8. Conduct an annual review of the adequacy of this charter and of the charters of the other Board committees and, after consideration of the recommendations of any other Board committee with respect to their own charter, approve any proposed changes.

9. At least annually, review director independence and the financial literacy and expertise of Audit Committee members and nominees who may be asked to serve on the Audit Committee in accordance with applicable NYSE listing standards, and make recommendations to the Board relating to such matters.

10. Recommend to the Board nominees for appointment, including a Chairperson, to each committee of the Board.

11. Periodically review the compensation scheme for the Chairperson and other directors, including the annual retainer and Committee fees, as applicable.

12. Review the Board's leadership structure and review and approve Company disclosures relating to Board leadership.

13. Monitor any changes in the outside commitments of directors and consider whether such changes may impact their ability to effectively serve on the Board, including service on outside for-profit boards or committees thereof.

14. Develop and recommend to the Board a code of business conduct and ethics applicable to the Company and monitor compliance with such codes, including review of conflicts of interest provisions.

15. Make recommendations in connection with directors' and officers' indemnification and insurance matters.

16. Oversee the Company's environmental, sustainability and governance goals, efforts, progress and disclosures.

17. Review and approve any transaction between the Company and any related person (as defined in Item 404 of Regulation S-K) or any related party transaction (as defined under NYSE rules) in accordance with the Company's related person transaction approval policy.

18. Develop procedures for stockholders and other interested parties to communicate with the Board, and advise the Board on appropriate engagement with stockholders.

19. Oversee the Company's policies and practices regarding political expenditures, including an annual review of the Company's political contributions policy and corporate political contributions, lobbying activities and trade association dues and payments.

20. Review emerging corporate governance issues and practices, including proxy advisory firm policies and recommendations.

21. Determine stock ownership guidelines for the Company's directors and monitor compliance with such guidelines.

22. Review annually and approve any substantive amendments to the Company's Insider Trading Policy.

23. Conduct or authorize investigations into any matter within the scope of the duties and responsibilities delegated to the Committee as it deems appropriate.

24. Perform such other duties and responsibilities, consistent with this Charter, the Company's bylaws, governing law, the rules and regulations of the NYSE, federal securities laws and such other requirements applicable to the Company, delegated to the Committee by the Board; provided, however, that to the extent any stockholders agreement sets forth procedures governing the nomination of directors to the Board and any committees thereof, the Committee must act in accordance with the provisions of any such agreement in performing its duties and responsibilities.

B. *Orientation of New Directors; Continuing Education*

1. Oversee the orientation program for new Board members.

2. Review and make recommendations to the Board with respect to the Company's process for the continuing education of Board members.

C. *Performance Evaluations*

1. Implement and oversee the periodic effectiveness evaluation of the Board, management and each committee of the Board and review the results of each Board Committee's evaluation.

2. Provide oversight of an annual self-evaluation process to determine whether the Board and its committees (to include a self-evaluation by the Committee of its own performance) and individual directors are functioning effectively and report the results of the self-evaluation process to the Board.

D. *Corporate Governance Guidelines*

1. Periodically review the Company's Corporate Governance Guidelines and recommend any proposed changes to the Board for approval.

2. Perform such other duties required by law or otherwise as are necessary or appropriate to ensure the effective functioning of the Board, high quality corporate governance and effective compliance and ethics programs, or as the Board may from time to time assign to it.

E. *Annual Stockholders Meeting*

The Committee shall recommend to the Board a date for the annual meeting of the stockholders for the purpose of electing the directors and the transaction of such other business as may come before the stockholders at the meeting. The Committee shall evaluate and make recommendations to the Board regarding proposals submitted by stockholders pursuant to Rule 14A-8 of the Securities and Exchange Act of 1934.

IV. Authority

The Committee shall have the sole authority to retain and terminate search firms and other consultants to assist in the identification and evaluation of director candidates, including the sole authority to approve the search firms' or consultants' fees and other retention terms. The Committee shall also have authority to obtain advice and assistance from any officer or employee of the Company or, at the Company's expense and at funding levels determined by the Committee, any outside legal counsel, expert or other advisor to assist with the execution of its duties and responsibilities as set forth in this Charter. The Committee shall receive appropriate funding from the Company, as determined by the Committee, for any expense related to any external advisors in addition to any costs or expenses related to the ordinary administrative expenses of the Committee that are necessary or appropriate for carrying out its duties. The Committee shall have full, unrestricted access to Company books, records, facilities and personnel.

V. Meetings

A. The Committee shall meet in person, by video conference, or telephonically with such frequency and at such intervals as it determines necessary to carry out its duties and responsibilities; provided, that any action required or permitted to be taken at any meeting of the Committee may be taken without a meeting, if all the members of the Committee consent thereto in writing or by electronic transmission, and the writing or writings or electronic transmission are filed with the meeting minutes of the Committee.

B. Subject to the applicable law and the listing standards of the NYSE, the Company shall deliver written notice of any Committee meetings or actions to be taken by written consent to the Investor Designees and any Board Observer at the same time as the members of the Committee, and any Investor Designee or any Board Observer, as applicable, shall be entitled to attend (but not vote) at such meeting as an observer unless such Investor Designee is a member of the Committee. "Investor Designee" and "Board Observer" have the meaning assigned to them in the Agreement.

C. The Committee Chairperson shall set the agenda for and preside at meetings of the Committee.

D. At the discretion of the Committee, the Committee shall meet in separate executive sessions at the beginning or conclusion of any regularly scheduled meeting with

members of management, including the Chief Executive Officer and the Chief Legal Officer, or such other members of management as the Committee deems appropriate.

E. Each member of the Committee shall have one vote. Presence of a majority of the Committee members, but not less than two, shall constitute a quorum. The Committee shall be authorized to take any permitted action only by the affirmative vote of a majority of the Committee members at any meeting at which a quorum is present, or by the unanimous written consent of all of the Committee members.

F. The Secretary of the Company or another designated individual shall record and keep minutes of all Committee meetings. The Committee shall also review and approve the minutes from the prior meeting at the next sequential meeting.

G. The Committee shall report its actions and any recommendations to the Board after each Committee meeting.

VI. Amendments

This Charter and any provision contained herein may be amended by the Committee.